

# Participative Training Techniques (for Trainers)

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## Outcome

Delegates should be able to:

- Improve and expand their range of techniques
- Understand the requirements and expectations of the trainers' role
- Develop methods of achieving key results
- Adopt a style which encourages trainees to think and participate

## Course content

- ◆ Why participation is important
- ◆ Planned and structured use of the techniques
- ◆ Identifying training and learning styles.
- ◆ Hum and buzz groups
- ◆ Training Aids – why and what?
- ◆ Learning by doing
- ◆ Fail to plan and you plan to fail

## Teaching Method

A planned mix of teaching and delegate input. Emphasis is placed on delegate participation, both on an individual and team basis.

Delegates will discover from practical class exercises and practice, exactly what they need to practice.